



02 October 2020

Discretionary Grant Advertisement

The Media Information and Communication Technologies (MICT SETA) hereby invites suitable employers, stakeholders, SMMEs and interested parties to apply for discretionary grant funding. These grants are intended to meet the sector needs as set out in the Sector Skills Plan (SSP), Strategic Plan and the priorities outlined in the National Skills Development Plan.

The allocation of funds is intended for programmes and projects that improve the supply of qualified and competent people for scarce and critical skills and enterprise development. Furthermore, it is also intended for programmes that include practical and theoretical components that are meaningful for the development of the individual and achieve substantial progress towards a qualification. Finally, the allocation of funds is intended to provide external mentoring support and training for SMMEs business owners and learners.

In this Discretionary Grant window, the MICT SETA will be allocating Discretionary Grant funding for the following learning interventions*:

- ❖ **LP01** Graduate Internship Programme (18.2)
- ❖ **LP02** Work Integrated Learning Programme (18.2)
- ❖ **LP03** TVET Placement (18.2)
- ❖ **LP04** University / University of Technology Placement (18.2)
- ❖ **LP05** Bursaries (18.1/18.2)
- ❖ **LP06** Skills Programme (18.1)
- ❖ **LP07** Candidacy Programme (18.2)
- ❖ **LP08** TVET and CET Lecturers Development Programmes (18.1)
- ❖ **LP09** Number of Centre of Specialization
- ❖ **LP010** Number of Managers receiving curriculum related studies (18.1)
- ❖ **LP011** Number of CET Learners accessing Adult Education (18.2)
- ❖ **LP012** Number of people trained on entrepreneurship supported to start up business (18.2)
- ❖ **LP013** Number of workers (Federation/trade unions) trained on Skills Programme (18.1)
- ❖ **LP014** Number of workers (Federation/trade unions) trained on Short Programme (18.1)

Who can apply?

The MICT SETA as a public entity mandated by amended Skills Development Act 37 of 2008 to allocate grants in the prescribed manner for skills development opportunities to all South Africans who meet the prescribed requirements.



Therefore, all stakeholders and role-players* with the requisite capacity and legal good standing may apply for MICT SETA funded interventions.

Given the special nature of skills development broadly and with regard to SETAs specifically, the MICT SETA's discretionary funding is applicable, in the main, to:

- ❖ MICT SETA Levy paying companies
- ❖ SMMEs
- ❖ Non-Government Organisations (NGOs) and Non-Profit Organisations (NPOs)
- ❖ Community-Based Organisations (CBOs)
- ❖ Public Institutions, including public Technical Vocational Education and Training (TVET) Colleges and Public Universities
- ❖ Community Education and Training Colleges (CETs)
- ❖ Trade Unions associated with the MICT SETA and/or in the MICT sector
- ❖ Government Departments
- ❖ Professional Bodies
- ❖ ISOE Institute of Sectoral Excellence
- ❖ Constituent Associations and Employment Hubs

****Preference will be given to SMMEs, learning programmes targeting people with disability, female and programmes implemented in rural areas.***

Stakeholders who applied during any previous Discretionary Grant Allocation windows are welcome to apply during this new window of funding irrespective of whether their previous applications were successful or not.

The MICT SETA **will not** award funds for:

- ❖ Projects that have already commenced prior to the approval of the application
- ❖ Set-up costs, e.g. start-up costs
- ❖ Capital expenditure, e.g. building costs, equipment such as computers, etc.
- ❖ Existing operating expenses e.g. salaries of current employees who will undergo training
- ❖ Organisational policy development
- ❖ Black listed entities
- ❖ Interventions that result only in "awareness" for participants
- ❖ Training of learners currently funded through other programmes.
- ❖ Application not responding to the indicators reflected on the advert.
- ❖ None levy paying entities not registered on Central Supplier Database.

Application Process

- ❖ The application window closes on **31 October 2020 at 12:00 a.m. (midnight)**
- ❖ **Applications must be submitted via MICT SETA Skills-Web www.mict.org.za**
- ❖ No late or incomplete applications will be considered



- ❖ The submission deadline will not be extended

Mandatory compliance documents*

In order to be considered for this Discretionary Grant, the following mandatory supporting documents need to be completed and submitted with each application:

- Valid Certificate Tax Clearance, Letter of commitment to employ, BBB-EE Commitment to Skills Development (for medium and large companies), Valid BBB-EE Certificate. The name of the company and its registration number; the company registration number in terms of the Treasury Central Supplier Database and the directors of the companies and share certificate.

Failure to submit any of the documents listed above may lead to the disqualification of the application.

Note: The allocation of Discretionary Grant funding is at the sole discretion of MICT SETA

Specifications of available Discretionary Grant funded Learning Programmes

The MICT SETA is looking for credible organisations/institutions to partner with in delivering targeted skills development interventions which are responding to the critical and scarce skills articulated on the MICT SETA Sector Skills Plan. Allocations have been structured as per below learning programmes. All application must be submitted on the MICT SETA website as per the advertisement.

Learning Programmes

Programme	Number of learners	Occupation	Province
Graduates Internship	806	Listed on MICT SETA Sector Skills Plan	All Provinces
Bursary for Unemployed learners (Public Universities and TVET College)	355	Listed on MICT SETA Sector Skills Plan	All Provinces
Bursary for Employed learners	70	Listed on MICT SETA Sector Skills Plan	All Provinces
TVET Placement (Public TVET Colleges)	960	Listed on MICT SETA Sector Skills Plan	All Provinces
University Placement	380	Listed on MICT SETA Sector Skills Plan	All Provinces



Skills Programme for Employed learners	510	Listed on MICT SETA Sector Skills Plan	All Provinces
Candidacy Programme	50	Listed on MICT SETA Sector Skills Plan	All Provinces
Number of TVET Lecturers exposed to the industry on an annual basis.(Public TVET Colleges)	160	High level skills (Executive Programmes)	All Provinces
Number of CET lectures Colleges awarded skills development	50	High level skills (Executive Programmes)	All Provinces
Programme	Number of learners	Occupation	All Provinces
Number of Centre of Specialization	4	<ul style="list-style-type: none"> • Research, Innovation • Enterprise Development 	All Provinces
Number of Managers receiving curriculum related studies	50	<ul style="list-style-type: none"> • Course Design • Qualification Development and Learning Material 	All Provinces
Number of CET Learners accessing Adult Education	200	Listed on MICT SETA Sector Skills Plan	All Provinces
Number of small business supported with training intervention	100	<ul style="list-style-type: none"> • Business Development 	All Provinces
Number of people trained on entrepreneurial	200	<ul style="list-style-type: none"> • Enterprise Development Programme 	All Provinces
Number of people trained on entrepreneurship supported to start up business	50	<ul style="list-style-type: none"> • Enterprise Development Programme 	All Provinces
Number of workers (Federation/trade unions) trained on skills programmes	200	<ul style="list-style-type: none"> • Executive Skills Programme 	All Provinces



Number of workers (Federation/trade unions) trained on Short programmes	200	<ul style="list-style-type: none">• Executive Short Programme	All Provinces
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All queries must be directed to email DGQueries@mict.org.za

Please note:

- **If you have not heard from us within three (3) months of submitting your application, please consider your application unsuccessful.**
- **Applications that do not address listed priorities (occupations) will not be accepted.**